

Workplace **harassment** refers to unwelcome and inappropriate behavior that creates a hostile, intimidating, or offensive work environment. It can be verbal, physical, psychological, or digital, and it often involves an abuse of power or a violation of professional boundaries.

The One Neurosurgery Summit **Taskforce** on Professionalism and **Harassment** developed a foundational **policy** that establishes common expectations for **behavior** and a unified **roadmap** for the prompt response to untoward **events**. Air et al. hope that publishing this policy will inspire other medical organizations to establish their own meeting and conference policies. More importantly, we wish to bring greater attention to everyone's **responsibility** for ensuring a safe and respectful space for **education**, scientific **debate**, and networking during organized events ¹⁾

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Air EL, Orrico KO, Benzil DL, Scarrow AM, Bean JR, Mazzola CA, Liau LM, Rutka JT, Muraszko KM. Developing a **Professionalism** and **Harassment Policy** for Organized Neurosurgery. Neurosurgery. 2021 Apr 15;88(5):1038-1039. doi: 10.1093/neuros/nyab051. PMID: 33755153; PMCID: PMC8046587.

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