

The number of [healthcare simulation centers](#) (HSCs) in mainland [China](#) has increased exponentially. However, the [performance](#) of these centers varies significantly between [hospitals](#).

The aim of a study was to address two [research](#) questions:

(1) what are the critical factors for implementing high-performance HSCs, and (2) how are these critical factors used in the development of implementation strategies to achieve satisfactory performance?

Following a [literature review](#) on [information technology](#) (IT) implementation, Yan et al. identified a framework comprising four key dimensions for HSCs implementation: technology, organization, environment, and individuals. This TOEI [Technology-Organization-Environment framework](#) was then used as a basis for a multi-center case study through which data collection and analysis proceeded. They collected 12 one-to-one in-depth interviews alongside secondary data from six high-performance HSCs in mainland China.

The study identifies critical TOEI factors that collectively influence HSC implementation performance and major activities at the six high-performance HSCs. Three strategies for implementing high-performance HSCs are also identified: facility management platform, education and [training center](#), and [innovation center](#).

HSC implementation is a [holistic](#) approach. The critical TOEI factors collectively build a foundation for center activities. An HSC's implementation strategy highly relies on organizational strategic goals. Additionally, HSCs in mainland China face some common challenges such as [faculty](#) retention and future opportunities such as expanding the [research](#) scope. This study also provides insights for hospital [leadership](#), medical [associations](#), and [policymakers](#) ¹⁾

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Yan A, Li L, Lv J, Mirchandani DA. Implementation Strategies for High-Performance Healthcare [Simulation Centers](#): A Multi-center Exploratory [Case Study](#) in [China](#). Med Educ. 2022 Feb 6. doi: 10.1111/medu.14741. Epub ahead of print. PMID: 35128724.

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