

Healthcare organizations, be they private, public or government-sponsored, depend considerably on revenue generated from surgical procedures to actualize their mission, achieve organizational goals and ensure financial viability. Perioperative executives are therefore faced with the challenge of transforming the workplace in order to eliminate operational failures, decrease cost, increase value-laden care and to ensure customer and staff satisfaction <sup>1)</sup>.

<sup>1)</sup>

Dearmon VA, Riley BH, Mestas LG, Buckner EB 2015 Bridge to shared governance: Developing leadership of frontline nurses Nursing Administration Quarterly 39 (1) 69–77

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