

□ The Metric Addict

Knows his numbers. Knows nothing else.

This neurosurgeon doesn't measure success in lives improved, complications avoided, or patients heard. He measures it in numbers — manipulated, massaged, meticulously curated.

Discharges are accelerated to improve length of stay. Complications are reworded to dodge reporting. Outcomes are framed for the dashboard, not for the truth.

He doesn't lie — he optimizes. He doesn't distort — he “adjusts for context.” He doesn't fail — he redefines success.

He treats data like a mirror: Only shows what flatters.

Where does it come from? A system obsessed with performance metrics — and a personality that thrives in gamified environments. Early in his career, he realized that mastering numbers was easier than mastering nuance. That a good spreadsheet could outshine a complex clinical story. So he stopped asking hard questions — and started polishing easy ones.

What are the consequences? Reality gets buried under selective reporting. Teams focus on stats, not substance. Residents learn how to “document smart,” not how to care better. Patients are labeled as “successes” on paper, while silently deteriorating in follow-up.

Dishonesty type: △ Systemically dishonest

Simulates improvement while masking fragility. Sacrifices transparency for institutional praise.

Bottom line:

He doesn't falsify outcomes. He just makes sure they never get close enough to hurt him.

A standard of measurement

see [quality metric](#)

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