

Neurosurgeons may have multiple [roles](#) including [clinician](#), [educator](#), [researcher](#), and [administrator](#). [Leaders](#) in neurosurgery have the added responsibilities of setting a [vision](#), communicating the vision, implementing a [plan](#) to achieve it, and gaining [commitment](#) from the [team](#) and other [stakeholders](#). For success in the current era of U.S. health care, neurosurgical [leaders](#) must deliver despite challenges such as reduced [resources](#), increased protocolized [care](#), [automation](#), and [depersonalization](#). Neal and Lyons described five empowering strategies that can help [leaders](#) perform best. The steps include deepening self-awareness, leading with [honesty](#), developing [emotional intelligence](#), improving [coaching skills](#), and becoming a better [influencer](#). [Leaders](#) that take these steps to invest in their leadership skills will reap broad [benefits](#) ¹⁾

¹⁾

Neal MT, Lyons MK. Empowering qualities and skills for leaders in neurosurgery. Surg Neurol Int. 2021 Jan 5;12:9. doi: 10.25259/SNI_899_2020. PMID: 33500824; PMCID: PMC7827298.

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