

# Harmonious working environment

**Team spirit** refers to the sense of **unity**, **enthusiasm**, and **camaraderie** among the **members** of a **group** or **team**. It reflects a shared **commitment** to common **goals** and a positive **attitude** toward working together to achieve **success**. Team spirit is crucial for fostering **collaboration**, enhancing **motivation**, and creating a **harmonious working environment**.

Three areas of **harmony** in human life are related to each other: “the work environment”, “love-to-be a loved-sexual area” and “the **social environment**”. **Incompatibility** and **dissatisfaction** in one area can also affect other areas. A study aims to examine the relationship between **job satisfaction**, **life satisfaction**, **communication**, and **sexual satisfaction** of healthcare employees. The data collected by **questionnaires** from 394 employees working in university hospitals in **Turkey** were analyzed using SPSS and AMOS programs. The findings show that there is a positive relationship between the job and life satisfaction of employees of healthcare organizations. Additionally, the findings revealed that communication skills and sexual satisfaction have a mediating role between job satisfaction and life satisfaction of employees in healthcare organizations. Life satisfaction, sexual satisfaction, and relationships are some of the factors that should be considered by healthcare organizations. It would be beneficial to employees and the public if health policymakers implemented programs to enhance **job satisfaction** <sup>1)</sup>.

<sup>1)</sup>

Üstgörü S, Popescu C. What Is the Mediating Role of Communication Skills and Sexual Satisfaction between Job and Life Satisfaction of Healthcare Employees? Behav Sci (Basel). 2023 Apr 28;13(5):368. doi: 10.3390/bs13050368. PMID: 37232605; PMCID: PMC10215334.

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