

Neurosurgeons may have multiple roles including clinician, educator, researcher, and administrator. Leaders in neurosurgery have the added responsibilities of setting a vision, communicating the vision, implementing a plan to achieve it, and gaining commitment from the team and other stakeholders. For success in the current era of U.S. health care, neurosurgical leaders must deliver despite challenges such as reduced resources, increased protocolized care, automation, and depersonalization. Neal and Lyons described five empowering strategies that can help leaders perform best. The steps include deepening self-awareness, leading with honesty, developing emotional intelligence, improving coaching skills, and becoming a better influencer. Leaders that take these steps to invest in their leadership skills will reap broad benefits¹⁾

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Neal MT, Lyons MK. Empowering qualities and skills for leaders in neurosurgery. Surg Neurol Int. 2021 Jan 5;12:9. doi: 10.25259/SNI_899_2020. PMID: 33500824; PMCID: PMC7827298.

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