

# Committee

A group of people appointed for a specific function by a larger group and typically consisting of members of that group.

A small group of people chosen to represent a larger [organization](#) and either make [decisions](#) or collect [information](#) for it.

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The Diversity in Neurosurgery [Committee](#) (DC) of the European Association of Neurosurgical Societies ([EANS](#)) recognizes the challenges individuals face in [parenthood](#) with neurosurgery and wishes to address them in a [white paper](#).

Vayssiere et al. will focus on the issues of [family planning](#) and [neurosurgical practice](#) during [pregnancy](#) in an itemized fashion based on an exhaustive [literature](#) search and will make [recommendations](#) to address the matters raised.

Potential solutions would be to further improve the work-family time ratio as well as improve working conditions in the [hospital](#).

While many obstacles have been quoted in the literature about [parenthood](#) in medicine, and [neurosurgery](#) specifically, initiatives can and should be undertaken to ensure not only retention of colleagues but also to increase [productivity](#) and [job satisfaction](#) of those seeking to combine neurosurgery and family life, regardless of their sexual identity and orientation <sup>1)</sup>

<sup>1)</sup>

Vayssiere P, Broekman M, Cavallo C, Engel D, Handelsberg UP, Majernik GH, Hoellig A, Ilic T, Janz C, Jeltrema HR, Mielke D, Rodríguez-Hernández A, Ryang YM, Fozia S, Syrmos N, Vanchaze K, Hernandez-Duran S. [Parenthood](#) and [neurosurgery](#) in [Europe](#) a [white paper](#) from the [European Association of Neurosurgical Societies' Diversity](#) in Neurosurgery Committee Part I - Family Planning and Practice during Pregnancy. Brain Spine. 2023 Nov 2;3:102690. doi: 10.1016/j.bas.2023.102690. PMID: 38021011; PMCID: PMC10668082.

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