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✓ Catalyst

A **catalyst** is a person, idea, event, or tool that triggers significant change, progress, or disruption in a system — without necessarily being consumed or credited in the process.

In academia, a catalyst can spark:

- A new line of research
- A paradigm shift
- Institutional reform or resistance
- Technological adoption or backlash

☐ Scientific Origin

In chemistry, a catalyst is a substance that accelerates a reaction without being consumed. The academic usage is metaphorical — referring to *agents of transformation*.

□ In Practice

- A bold paper that redefines a clinical concept (e.g., "frailty" as a predictive metric).
- A disruptive technology (e.g., large language models in surgical planning).
- A junior researcher who asks an uncomfortable but necessary question.
- A controversial idea that forces the system to re-evaluate itself.

□ Traits of a Catalyst

- Introduces friction or acceleration.
- Often initially resisted or ignored.
- May not **benefit directly** from the changes it triggers.
- Leaves a **lasting impact** disproportionate to its visibility.

□ Related Terms

- Disruption
- Paradigm Shift
- Originality
- Academic Theater ← often resists catalysts
- Gatekeeping ← often blocks catalysts

Bottom line: *A catalyst doesn't just participate — it provokes. It speeds up the future before the system is ready.*

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