

# Burnout

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[Neurosurgery](#) is a rewarding [career](#) choice, but numerous [challenges](#) and [stressors](#) can lead to lower levels of [satisfaction](#) and dangerously increased levels of [burnout](#) <sup>1)</sup>.

[Burnout](#) is a negative [workplace](#) syndrome of [emotional exhaustion](#), [cynicism](#), and perceived professional [inefficacy](#) that risks the patient-provider relationship, [patient care](#), and physician [well-being](#). Noticeable methodological differences in studies on [trainee](#) and attending burnout contribute to a wide range of neurosurgery burnout estimates and yield significant knowledge gaps. The [environment](#) may have a greater impact on trainee burnout than demographics. [Wellness](#) programs should emphasize solidarity <sup>2)</sup>

## Burnout in neurosurgeons

[Burnout in neurosurgeons.](#)

## Definition

[Burnout Definition.](#)

## Risk factors

[Burnout risk factors](#).

## Clinical features

[Burnout](#) is defined by [lethargy](#), [pessimism](#), constant [complaining](#), and [indifference](#) due to excessive [work](#), [study](#), and [activity](#).

It is composed of 3 different subdimensions, namely [emotional exhaustion](#) (EE), [depersonalization](#) (DP) and reduced [personal accomplishment](#) (PA).

## Differential diagnosis

[Burnout differential diagnosis](#).

## Surveys

[Burnout survey for neurosurgeons](#).

## Complications

Ignored or unaddressed job burnout can have significant consequences, including:

Excessive [stress](#)

[Fatigue](#)

[Insomnia](#)

Sadness, anger, or irritability

[Alcohol](#) or substance misuse

Heart disease

High blood pressure

Type 2 diabetes

Vulnerability to illnesses

Only more severe (i.e., clinical) manifestations of burnout are linked to [creativity](#).

## Prevention

Effective [leadership](#) is imperative and clinically has been shown to improve [team efficacy](#), patient [outcomes](#), and staff [engagement](#), as well as reduce physician burnout and [medical errors](#). But despite the demonstrated benefit of effective leadership on improving [clinical outcomes](#) and reducing [burnout](#), there is a lack of formal [leadership training](#) in [residency](#) programs <sup>3)</sup>.

[Resilience](#)

## Management

[Burnout Management](#)

## Systematic reviews

Clinical experience suggests that curbing physician [burnout](#) requires a combination of workplace redesigns, positive [leadership](#) behaviors, and [resilience](#) training that teaches practical applications from the fields of resilience, emotional intelligence, positive psychology, and relationship systems <sup>4)</sup>.

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## COVID-19 Pandemic

[Burnout in COVID-19 Pandemic.](#)

## Palliative care physician

Over one-third of palliative medicine, physicians meet burnout criteria. The provision of enhanced organizational and colleague support is paramount in both the current and future pandemics <sup>5)</sup>.

## References

<sup>1)</sup>

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<sup>2)</sup>

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